

**2018-19**  
**Best Practice 1**

**Title:** Reward for enhancement of Qualification.

**Objectives:** To motivate the faculty members to upgrade themselves with research qualifications.

**The Context:** Considering the need for research in the field of higher education in India, faculties need to update themselves with research in their respective area of specialization which will also help them to inculcate a culture of research among the students.

**The Practice:** Every year, the faculties are felicitated in public ceremony on 1<sup>st</sup> May on the occasion of Maharashtra Day and International Laborer's Day, for being conferred Ph.D.

**Evidence of Success:** this year 2 lady teachers were felicitated and many have registered for Ph.D.

**Problem Encountered and Resources required:** In case of excess of workload or inability to fulfill their daily routine commitments, due to their Ph.D. work, care is taken at the departmental level to mutually adjust the workload amicably.

**2018-19**  
**Best Practice 2**

**Title:** Counseling to students

**Objectives:** To help students in resolving their personal, psychological problems which otherwise hinder their academic performance.

**The Context:** The College aims at providing higher educational opportunities to the underprivileged classes of society. Students from such background do face personal problems leading to absenteeism and lack of attention in the classroom.

**The Practice:** The professional counselor appointed by the college conducts sessions separately for different classes. Wherein she guides them on career related issues as well as confidence building. She has designed a syllabus for students as a methodology to overcome stress.

**Evidence of Success:** Students found these sessions very helpful to overcome their personal problems hindering academics.

**Problem Encountered and Resources required:** Students find it difficult to express their problems due to fear, shy and hesitating nature. Members of the counselling cell motivate them to express through awareness sessions and act as mediators between the students and the counsellor.

